



# MENTORSHIP PILOT

Edmonton Heritage Council

# Edmonton Heritage Council



We connect people to the stories of their city through our leadership, support and programs. We do this by helping Edmontonians research, preserve, interpret and advocate for our heritage



Vision: Edmonton embracing its diverse heritage, inclusive of all people, communities and cultures on Treaty 6 Territory, consistent with the principles of truth and reconciliation.



Mandate: The Edmonton Heritage Council has a mandate to serve as a leader in advancing *Connections & Exchanges*, Edmonton's 10-year arts and heritage plan



Indications of the Edmonton Heritage Council's success in achieving our vision will include the committed and informed participation of Edmonton's citizens in heritage, the support of heritage by educators, and the support of heritage by government and business.

# Connections and Exchanges

## **Aims/Actions 3.1**

- Heritage practitioners, as individuals or working in non-profit organizations increase their economic resilience.
- Increase investment in Edmonton's heritage through EHC's Community Investment Program (HCIP).
- Research, develop, and implement guidelines for equitable heritage practitioner remuneration

*Build funding mechanisms that emphasize:*

◦ multi-year research and documentation projects

◦ **mentorships**

◦ residencies

◦ **professional development**

## **Aims/Actions 3.2**

- Heritage organization capacity supports and builds resilience in the sector.
- Increase heritage organization and practitioner capacity through training, mentorships
- Multi-year funding opportunities for heritage organizations and heritage practitioners is available
- Research the prospect of annual programming grants for facility and non-facility based heritage organizations to enhance development, access, and consistency of heritage programming
- Provide change capital to cultural organizations to retool and reorganize to meet the needs of a rapidly changing city